

Howard University in
the District of Columbia

IMPACT REPORT



2024



Office of External Affairs



HOWARD
UNIVERSITY



HOWARD
UNIVERSITY



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OFFICE OF EXTERNAL AFFAIRS

EXECUTIVE SUMMARY

WHAT IS THE HOWARD UNIVERSITY DISTRICT REPORT?

For more than 150 years, Howard University has been at the forefront of cultivating scholars, professionals, and changemakers who uplift communities and inspire progress across the globe. Yet, our deepest roots remain firmly planted here in the heart of Washington, D.C.

The Howard University District Impact Report is a celebration of our enduring commitment to the District and its residents. It reflects our belief that Truth and Service (*Veritas et Utilitas*) must begin at home, with tangible, measurable contributions to the neighborhoods that surround us. This report is an opportunity to highlight the meaningful ways Howard's students, faculty, staff, and alumni are actively shaping the economic, social, educational, and cultural fabric of our city.

In 2024, Howard's influence in D.C. grew across nearly every sector—from healthcare and education to business development, legal aid, arts, and technology. Our initiatives are not only responsive to community needs—they are proactive in building a more empowered District.

For this report, each school and college within the University contributed highlights that illustrate how their mission aligns with local impact. The result is a mosaic of stories, data, and achievements that collectively demonstrate the University's essential role as an anchor institution in D.C.

SOME HIGHLIGHTS FROM THIS YEAR'S REPORT INCLUDE:

- The School of Business hosted the 2024 African Growth and Opportunity Act (AGOA) Forum, supporting over 500 small businesses through the D.C. Small Business Development Center.
- The School of Education trained over 300 new teachers, with 85% serving in D.C. public schools. It also placed counseling interns across the city and supported over 2,000 local students through tutoring and after-school programs.
- The College of Engineering and Architecture opened a state of the art post-silicon validation lab, participated in the EPA's \$160M green construction initiative, and supported food security efforts through an Engineers Without Borders community garden project.

- The School of Social Work facilitated over 21,000 hours of community service, launched violence prevention initiatives, and provided trauma-informed care and mental health training in D.C. schools.
- Howard University Hospital served over 5,000 residents with free health screenings and continued to provide emergency, trauma, and specialized care as a Level 1 Trauma Center.
- The Master of Public Health (MPH) Program supported critical public health work including homelessness data collection, a Move-Out sustainability drive, and breast cancer awareness programming in collaboration with local unions.
- The College of Dentistry offered free dental services to children and adults, organized over 20 health fairs, and maintained community partnerships with shelters and schools.
- The School of Law's Clinical Law Center provided pro bono legal representation, court advocacy, and community legal education while engaging students in meaningful public service.
- The Cathy Hughes School of Communications developed public health campaigns, and amplified underrepresented voices through media.
- WHUT and WHUR 96.3 FM expanded their outreach through educational content and fundraising events that directly benefited District residents, including raising over \$100,000 to support student volunteer efforts.

From health equity to housing access, from pro bono legal representation to youth development, Howard University is deeply embedded in the progress of Washington, D.C. We are proud of our role in making the city more vibrant and resilient.

This report honors the legacy of Howard University's community engagement while looking forward to even greater impact in the years to come.



In 2024, Howard's influence in D.C. grew across nearly every sector—from healthcare and education to business development, legal aid, arts, and technology.



HOWARD UNIVERSITY ECONOMIC IMPACT NUMBERS

\$1.154 BILLION

Total economic impact on D.C.

\$1.575 BILLION

Total economic impact on the
Washington Metropolitan area



Howard has made payments totaling over **\$500 million to more than 2,300 vendors**, including contractors and suppliers. This includes over **\$235 million paid to local vendors**, significantly impacting local businesses.



Howard and Howard University Hospital has a workforce of **4,973 employees** with a payroll of **\$395 million**.



Howard supports more than **1,900 direct and indirect jobs in D.C.** and almost **8,800 direct and indirect jobs throughout the Washington Metropolitan area**.

Howard's **13,416 undergraduate, graduate, and professional students** spend a total of over **\$25 million** on retail and consumer services, entertainment, dining, and other convenience goods with two-thirds of this spending captured in D.C.



REAL ESTATE STRATEGY

13,254 jobs supported in D.C.

\$710.5M in personal earnings in D.C.



Howard Manor

GOALS

- Create nearly **250 affordable housing units**
- Develop **9 off-campus commercial mixed-use projects** (4 complete or near completion)
- **Invest over \$1.3 billion** in commercial mixed-use projects



SCHOOL OF BUSINESS

MISSION

The mission of the School of Business of Howard University is to provide a comprehensive business and management education to students of high academic potential, with particular emphasis upon the provision of educational opportunities for promising African American students who may not otherwise have an opportunity to acquire an education of the type provided at Howard University. Further, the School is dedicated to attracting and sustaining a cadre of faculty who, through their teaching and research, are committed to the development of distinguished graduates and to the quest for solutions to business and management problems in the United States and throughout the world.

PROGRAMS AND INITIATIVES IN 2024

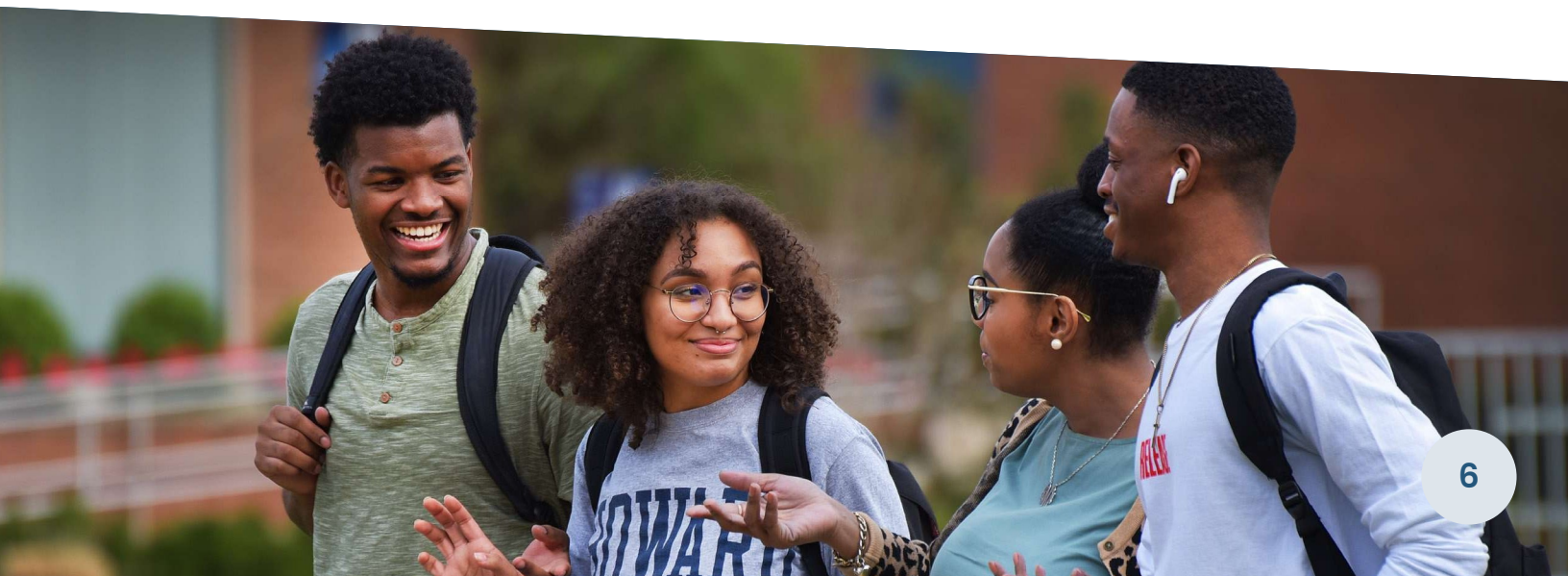
- **Hosting AGOA 2024 and North African Business Delegation:** In June 2024, the Howard University School of Business hosted the African Growth and Opportunity Act (AGOA) forum, welcoming a delegation of small business groups from North Africa who were State Department fellows. This initiative aimed to encourage international trade as a viable expansion strategy for local businesses, fostering cross-cultural exchanges and opening new markets for Washington, D.C. enterprises.
- **Partnerships for Commercial Space and Co-Working Opportunities:** The School partnered with the D.C. Economic Partnership, which maintains a comprehensive retail and commercial space database in the District of Columbia. The School also promoted co-working spaces and shared retail environments, collaborating with WeWork to mentor entrepreneurs, connect clients to investors, and host events.
- **Outreach and Promotion of Services:** The School participated in multiple trade shows and Chamber of Commerce expos.



The District of Columbia Small Business Development Center (DCSBDC)

Hosted on the first floor of the School of Business, the DCSBDC is the only District-wide, nationally accredited program that provides high-quality one-on-one consulting, training, and information resources to empower new and existing businesses.

- **Certification Assistance:** The DCSBDC assisted clients in obtaining various certifications at federal and District levels, including HubZone, Women-Owned Small Business (WOSB), and Certified Business Enterprise (CBE).
- **Client Demographics and Counseling Services:** During fiscal year 2024, the DCSBDC hosted significant counseling services to a diverse clientele in DC and the region:
 - 431 Black-owned companies
 - 55 Hispanic-owned companies
 - 329 women-owned businesses
 - 208 male-owned businessesNotably, women-owned businesses represented 57% of the 581 unique clients served. Additionally, the center assisted 25 veteran-owned and 17 service-disabled veteran-owned businesses.
- **Workshops and Outreach:** The DCSBDC conducted workshops such as "How to Develop a Successful Business Plan" at various libraries throughout the city, including in-person presentations at the Martin Luther King, Jr. Library.
- **Google.org Funding for AI Clinics:** Google.org announced \$10 million in funding for America's SBDC, enabling the DCSBDC to establish no-cost AI Clinics. These clinics help the District's entrepreneurs and small businesses learn essential AI skills to grow their companies, increase productivity, and reach new customers.
- **Online Marketplace Expansion:** The "Shop DC SBDC" online marketplace enhances the District's resilience by connecting local businesses with the community and fostering a stronger local economy.



SCHOOL OF EDUCATION



MISSION

The School of Education at Howard University is dedicated to preparing educators, counselors, and leaders to address the challenges of urban and multicultural education. The school aims to provide high-quality training and education to individuals who will make a significant impact on both the academic and personal development of students in the Washington, D.C. area and beyond.

The mission of the School of Education is to foster the development of critical thinkers, change agents, and advocates for equity and social justice within education. With a deep commitment to service and community engagement, the school strives to prepare professionals who are not only skilled in their respective fields but are also sensitive to the needs of marginalized and underrepresented communities.

PROGRAMS AND INITIATIVES IN 2024

- **Teacher Preparation and Certification**

Programs: The School of Education's teacher preparation programs have remained one of the cornerstone initiatives in 2024, equipping future educators with the skills to teach in diverse and high-need classrooms. The Bachelors of Science in Education and Master's of Education (M.Ed.) programs have produced a steady stream of highly qualified teachers, many of whom work in public schools across the D.C. area.

In 2024, the School of Education successfully graduated over 300 future educators. Many of these graduates are placed in underserved schools in the District of Columbia Public Schools (DCPS) system, helping address teacher shortages and the achievement gap in the local education system. These newly certified teachers are equipped with culturally responsive teaching strategies, knowledge of urban educational environments, and a commitment to DC students.

- **Counseling and School Psychology Programs:**

The School of Education also offers highly regarded programs in school counseling and school psychology, which have made a notable impact on mental health services in D.C. schools. In 2024, the Counseling Psychology program placed over 50 counseling interns in DCPS, community centers, and mental health organizations.

The School Psychology program produced 25 graduates in 2024 - the majority of whom went on to work in D.C.-area schools. These

...**300** future educators,
with **85%** of them securing
teaching positions within
six months of graduation...



professionals work in collaboration with teachers, administrators, and families to develop interventions that support students' academic and emotional well-being. With an emphasis on trauma-informed care, the program has significantly contributed to the District's efforts to address the mental health crisis in schools.

- **Community Engagement and Service**

Learning: In 2024, the School of Education continued its commitment to community engagement through several service-learning initiatives. The Community-Based Education Program allows students to work directly with local schools, nonprofit organizations, and community centers to implement educational programs. In collaboration with local D.C. schools, Howard University School of Education students helped launch tutoring programs, after-school initiatives, and workshops aimed at improving student outcomes.

- **Educational Leadership and Policy Advocacy:**

The Educational Leadership Program at Howard University has focused on developing the next generation of educational leaders who

will guide D.C. schools toward greater equity and excellence.

These graduates are part of a growing movement to improve the leadership pipeline within schools. They are committed to creating inclusive and effective educational environments, advocating for policy changes that address inequities in funding, resources, and access to quality education.

The online Master of Education program has also expanded, providing greater access to education for working professionals in the D.C. area and beyond. In 2024, this program enrolled over 200 students, many of whom are current educators looking to advance their skills or transition into leadership roles.



HOWARD UNIVERSITY MIDDLE SCHOOL OF MATHEMATICS AND SCIENCE



MISSION

Howard University Middle School of Mathematics and Science ((MS)2) is dedicated to fostering academic excellence and preparing students for high school and beyond, with a strong emphasis on STEM education. The school provides a rigorous curriculum that cultivates critical thinking and problem-solving skills, empowering students to excel in mathematics, science, and technology. Through hands-on learning experiences and real-world applications, (MS)2 nurtures the next generation of innovators and leaders, committed to personal and academic growth. The school serves students from diverse backgrounds and instills a passion for learning while encouraging collaboration and curiosity.

PROGRAMS AND INITIATIVES IN 2024

- **After-School Tutoring Program:** In collaboration with Howard University's School of Mathematics, the program involved 25 Howard students, 50 middle school students, and eight faculty members. One-on-one math tutoring led to measurable student growth as demonstrated by test scores.
- **Community Engagement & Service Projects:**
 - Capital Area Food Bank Canned Food Drive: Over 500 non-perishable food items were donated by students and faculty to the food bank.
 - Bernice Elizabeth Fonteneau Wellness Center for the Aged: 100 students and 4 faculty members wrote letters of encouragement to senior citizens.
 - Collaboration with Bread for the City: (MS)2 students provided food to local families in need.
 - D.C. Beekeepers Initiative: Students participated in beekeeping activities at Lederer Gardens Park in Northeast D.C., learning about sustainability and the importance of environmental stewardship.

COLLEGE OF ENGINEERING AND ARCHITECTURE



MISSION

Howard University's College of Engineering and Architecture (CEA) plays a pivotal role in producing top-tier engineers and architects while fostering diversity, sustainability, and technological advancements.

The CEA aims to address the nation's socio-technological challenges by fostering innovation, research, and community involvement. It offers fully accredited undergraduate and graduate programs across five departments: Architecture, Chemical Engineering, Civil and Environmental Engineering, Electrical Engineering and Computer Science, and Mechanical Engineering. These programs are designed to equip students with the skills and knowledge necessary to excel in their respective fields.

PROGRAMS AND INITIATIVES

- **Advancements in Research and Innovation:**
Howard was selected to participate in the U.S. Environmental Protection Agency's (EPA) \$160 million project to reduce embodied greenhouse gas emissions in construction materials and products. This initiative furthers CEA's focus on sustainable architecture and environmental stewardship, directly impacting the built environment in Washington, D.C.
- **Faculty and Student Achievements:**
Assistant Professor Nea Maloo was awarded the 2024 Fair Housing Award for Consumer Education by the Association of Real Estate License Law Officials (ARELLO). Her work in affordable housing, particularly through the interdisciplinary course Equitable High-Performance Buildings, has empowered

students to develop sustainable, energy-efficient solutions for historically significant structures. A notable project involved retrofitting a historic African American church in LeDroit Park, preserving cultural heritage while promoting sustainable architecture.

Howard University's College of Engineering and Architecture remains at the forefront of academic excellence, research innovation, and community impact. By promoting diversity in STEM, engaging with local communities, and leading technological advancements, the CEA plays a crucial role in shaping the future of the District. With promising initiatives on the horizon for 2025, the college is poised to continue driving positive change in the region and beyond.

SCHOOL OF SOCIAL WORK



MISSION

The mission of Howard University School of Social Work is to prepare Master of Social Work graduates for advanced professional practice at local, national, and international levels for the solution of human problems; to become leaders in their communities; and to prepare PhD graduates for research, the professoriate, and leadership in the global community.

The School of Social Work is dedicated to the pursuit of knowledge through discovery, research, partnerships, innovative practices, and other scholarly educational endeavors of its faculty, staff, students, and alumni. The School is committed to preparing students to advocate for those they serve, and lead efforts to improve the quality of life for all. This focus, empowerment, and social responsibility drive the education and professional practice of our graduates.

The Howard University School of Social Work is among the top 5% of Best Schools of Social Work nationwide, according to U.S. News and World Report's 2024 rankings, making it the highest-ranked school/college at Howard University this year.

FACULTY BOARD ENGAGEMENT AND COMMUNITY SERVICE

Howard University faculty members actively contributed to the District of Columbia through board memberships, advisory roles, and extensive community service in 2024. Collectively, they dedicate over 500 hours annually to organizations focused on improving social conditions. Their contributions span maternal health, social work, mental health advocacy, homelessness prevention, and public policy.

FACULTY BOARD AND ADVISORY ROLES

- **Dr. Janeen Cross** serves as co-chair of the D.C. Maternal Mortality Review Committee, a mayoral-appointed role. She oversees the review of maternal deaths and contributes to system-wide recommendations aimed at improving maternal health outcomes.
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- **Dr. Kendall Moody** serves on the Board of Directors for the Sickle Cell Association of the National Capital Area, supporting sickle cell disease education and management. Additionally, Dr. Moody mentors young leaders through the Operation Reach Back Mentorship Program at Flowers High School.
- **Dr. Sandra Jeter** provides strategic oversight and facilitates a teen support group for the Sickle Cell Association of the National Capital Area.
- **Dr. Gloria Cain** is an advisory board member for the National Center for School Mental Health's Momentum Residency program, offering expert guidance on recruitment and policy decisions. She also volunteers with Ward 8 Community and Economic Health Service Development, the D.C. DREAM Center, and Howard University's Peer Recovery Support Committee.
- **Dr. Tracy Whitaker** is a member of The Community Partnership for the Prevention of Homelessness and the National Association of Social Workers Metro D.C. Chapter.
- **Dr. Robert Cosby** leads the Multidisciplinary Gerontology Center (MGC), supporting older



adults and families in the District of Columbia, Montgomery County, and Prince George's County. His board memberships include the Washington School of Psychiatry, O Street Mansion Museum, and D.C. Department of Behavioral Health Live Long DC Advisory Committee.

COMMUNITY INITIATIVES AND RESEARCH GRANTS

Multidisciplinary Gerontology Center (MGC):

Under Dr. Cosby's leadership, the MGC addresses social issues such as social isolation and gun violence through community engagement and partnerships in 2024. Initiatives include:

- **Grandparent Support Group** at Plaza West, supporting grandparents raising grandchildren in Northwest D.C.
- **Healing the Soul of Our Community**, an event convening stakeholders to discuss solutions for community challenges.
- **Gun Violence Initiative**, organizing student-led peace circles in collaboration with the DC Office of Gun Violence Prevention and White House Office on Gun Violence.
- **Community Partnerships**, including Restorative Peace Circles, Black Women for Positive Change, Parent Watch, and 100 Fathers, to promote violence reduction.

SOCIAL WORK AND MENTAL HEALTH INITIATIVES IN 2024

- **Project PRESS** (Preparing Responsive and Effective Social Workers), led by Dr. Sandra Jeter, is a \$2.6 million grant initiative focused on increasing the number of culturally responsive social workers in D.C. schools. PRESS has placed 22 MSW students across 11 schools.
- **Peer Case Management Institute**, an initiative led by Dr. Tracy Whitaker in collaboration with D.C. Department of Human Services and Pathways to Housing D.C., provides training for individuals with lived experience of homelessness to become case managers.
- **Improving Urban Minority Children's Health**, a research project led by Dr. Meirong Liu, addresses asthma-related disparities among public housing residents in collaboration with Breathe D.C.

Student and Community Engagement: Howard University's Master of Social Work (MSW) students collectively provide nearly 21,400 hours of agency-based service in D.C., contributing an estimated economic impact of approximately \$600,000. Students engage in advocacy, direct service, and professional development efforts, partnering with over forty organizations.

Mental Health Awareness and Civic Engagement in 2024

- Black Community Mental Health Webinars, in collaboration with SMHSA and BlackDoctors.org. Topics included perinatal mental health, political impacts on mental health, and culturally responsive care.
- HUSSW Tote Bag Challenge, engaging students in service projects to support District communities through resource distribution.
- DC DREAM Center Engagement, with social work students supporting back-to-school initiatives and public health outreach.

- Health and Wellness Fairs, where students collaborated with Petworth Assembly, a faith-based community organization in the Petworth neighborhood that focuses on social justice, education, and community empowerment.

Students also partnered with the Emory Fellowship to deliver educational sessions on managing chronic illnesses, accessing affordable healthcare, and understanding mental health resources. The Emory Fellowship, located in the Brightwood neighborhood of upper Northwest DC, is a United Methodist Church that focuses on social justice and eliminating poverty. Students partnered with THEARC (Town Hall Education Arts Recreation Campus), facilitating health screenings, distributing educational materials on public health awareness, and connecting residents with local service providers for ongoing support. THEARC serves as a cultural, educational, and social service hub in Southeast DC. It provides a collaborative space for over a dozen nonprofits focused on health, education, and social empowerment.

Howard University's School of Social Work continues to make a substantial impact through faculty leadership, student engagement, and community partnerships. Through grants, board service, research initiatives, and advocacy efforts, the faculty and students contribute to strengthening social services and public policy throughout D.C. These ongoing efforts exemplify the University's commitment to social justice, workforce development, and transformative community service.

“Howard University's Master of Social Work (MSW) students collectively provide over 21,378 hours of agency-based service in D.C.”

SCHOOL OF DIVINITY



MISSION

The Howard University School of Divinity (HUSD) affirms its identity as a unique graduate theological institution that embodies the spirit of excellence in both learning and service. The school's core mission is to educate and form academic and religious leaders who serve the Church and society, with a specific focus on celebrating the religious and cultural heritage of African Americans, the African Diaspora, and Africa.

The vision of HUSD is to be a global leader in theological education within a community driven by intellectual rigor, a passion for justice and freedom, and a relentless search for truth. HUSD's distinct focus on these values contributes significantly to its educational and social impact in the Washington, D.C. area, particularly through fostering an inclusive community where students, faculty, and staff work collectively toward transforming the world through education, service, and faith.

PROGRAMS AND INITIATIVES IN 2024

- **Compelling Preaching Initiative:** In 2024, the Compelling Preaching Initiative (CPI), directed by Rev. Tracy Ross, stands out as a pivotal program. Through funding from the Lilly Endowment, Inc., the CPI has become a prominent project at HUSD, aimed at amplifying the power of preaching and equipping religious leaders to deliver more effective and engaging sermons to diverse audiences. The program is also designed to inspire communities through transformative conversations that can foster societal change. This project is instrumental in enhancing HUSD's visibility in Washington, D.C. by creating dialogue around key issues within the religious community.

The CPI initiative includes community engagement activities such as preaching at local churches, including Mount Carmel

Baptist Church, Mount Gilead Baptist Church, and the Alexandria Detention Center, directly impacting the greater D.C. community through religious and social outreach. In addition, CPI's efforts have extended into creating opportunities for spiritual reflection and growth in underrepresented communities.

- **Black Congregations Resource Center (BCRC):** Led by Dr. Harold Dean Trulear, the Black Congregations Resource Center (BCRC) continued its work in 2024 through important workshops and research focused on issues of social justice and theological education. Notably, the BCRC hosted workshops on the intersection of social justice and mass incarceration, which was presented to the D.C. Baptist Convention in February 2024.

The Center also conducted the Artificial Intelligence and the Bible event, co-sponsored by the Washington Theological Consortium

in July 2024, addressing timely issues such as technology's role in theology, and social justice advocacy.

These efforts directly contribute to the broader dialogue around social justice, specifically addressing the issues of mass incarceration and technology's role in faith-based discussions. Through BCRC, HUSD advocates for justice, equality, and uplifting communities throughout Washington, D.C.

- **Theological Education and Community Outreach:** HUSD's impact extends beyond the classroom with its active role in community service and outreach. Throughout 2024, HUSD hosted and organized multiple events that connected students and faculty to the wider Washington, D.C. community. The Dunbarton Chapel Restoration Project, completed in February 2024, is a testament to the School's commitment to preserving historical landmarks while providing a space for spiritual and academic development.

- **Accreditation and National Recognition:** In September 2024, the program received affirmation of its accreditation, reinforcing the importance of HUSD's training programs for future leaders in both ministry and social services.

Additionally, HUSD's Clinical Pastoral Education (CPE) program was recognized for its quality in 2024 with the affirmation of accreditation by the Association for Clinical Pastoral Education (ACPE). This recognition strengthens the program's standing and emphasizes its impact on the development of pastoral care providers in D.C. and beyond.

In 2024, it was also our honor to recognize the efforts of an 83-year-old Doctor of Ministry student who graduated in May 2024 as the oldest graduate in Howard University's history. This achievement underscores the inclusivity of HUSD's academic programs and their ability to nurture individuals at all stages of life.



A highlight of 2024 was the annual Day of Service, during which students, faculty, and staff collaborated with local organizations to serve the D.C. community. Over 500 individuals took part in this event, demonstrating the university's commitment to community service and social responsibility.



OFFICE OF THE DEAN OF THE CHAPEL



MISSION

The Office of the Dean of the Chapel at Howard University is committed to fostering a vibrant, inclusive, and supportive spiritual community for students, faculty, and staff. This office serves as a center for spiritual development, worship, and social justice advocacy, emphasizing the role of faith in promoting community service, academic excellence, and the well-being of all individuals. Rooted in Howard University's historic tradition as a leading institution for African Americans, the office is dedicated to the holistic development of students, helping them cultivate moral and ethical leadership grounded in spiritual principles.

PROGRAMS AND INITIATIVES IN 2024

In 2024, the Office of the Dean of the Chapel was involved in a variety of impactful programs that served not only Howard University students but also the broader D.C. and metropolitan communities. These initiatives address a range of issues, including social justice, spiritual well-being, mental health, and community engagement.

- **Chapel Services and Spiritual Growth Programs:** The Chapel Services at Howard University remain a central part of campus life, providing students with opportunities for spiritual reflection, growth, and community connection. The office hosts weekly services, including Sunday worship, and special events, such as holiday services and special prayers for peace and healing. In 2024, the chapel services saw over 1,500 attendees throughout the year, drawing students and neighbors to engage in communal worship. These services help cultivate a sense of belonging and purpose, supporting students' spiritual journeys during their time at Howard University.
- **Social Justice and Advocacy Programs:** The Social Justice Ministry provides students with opportunities to engage in community outreach and advocacy work in the D.C. area, focusing on issues such as racial justice, economic inequality, and public safety reform.
- **Howard University Day of Service:** The Office of the Dean of the Chapel also engages students in meaningful service learning through its Community Engagement Program. In 2024, students participated in over 1,000 volunteer hours across various projects within the D.C. metropolitan area. These projects include providing meals to the homeless, organizing clothing drives, and volunteering at local shelters. A highlight of 2024 was the annual Day of Service, during which students, faculty, and staff collaborated with local organizations to serve the D.C. community. Over 500 individuals took part in this event, demonstrating the university's commitment to community service and social responsibility.

THE CATHY HUGHES SCHOOL OF COMMUNICATIONS



MISSION

The Cathy Hughes School of Communications (CHSOC) at Howard University is committed to developing professionals who excel in the communication, media, and entertainment industries. With a focus on cultivating leaders who will influence media and communication practices globally, the School emphasizes the power of storytelling, journalism, and public relations to create meaningful change. Rooted in a rich tradition of service and advocacy, CHSOC prepares students to address the dynamic needs of urban and global audiences, particularly in diverse, marginalized, and underserved communities.

The School is also deeply committed to social justice, equity, and inclusion, with a strong focus on amplifying the voices of communities of color. By producing professionals who reflect these values, the School plays a vital role in shaping both the media landscape and the public discourse, especially within the D.C. metropolitan area.

PROGRAMS AND INITIATIVES IN 2024

- **Journalism and Broadcast Media Programs:** Howard's renowned Journalism Program, housed within the Cathy Hughes School of Communications, is one of the pillars of the school. In 2024, students in this program continued to produce high-quality reporting that served the public interest in D.C. and beyond. These students work with media outlets, both traditional and digital, to report on social issues, political matters, and cultural events affecting the Washington, D.C. area.

In 2024, students from the journalism program contributed to Howard University's WHUT-TV, the University's public television station, and The Hilltop, the student newspaper. Notably, in 2024, journalism students participated in internships with local outlets such as the Washington Post, NBC4 Washington, and

WAMU, Washington, D.C.'s NPR affiliate.

This hands-on experience allowed students to apply their learning to real-world issues affecting the D.C. area, from local government developments to coverage of national social movements.

- **Public Relations and Strategic Communication Program:** This program prepares students to craft effective communication strategies for organizations and communities in need. In 2024, students participated in campaigns aimed at addressing social issues in Washington, D.C., including campaigns for community health initiatives, criminal justice reform, and voter engagement efforts.

Notably, in 2024, over 100 journalism students participated in internships with local outlets such as the Washington Post, NBC4 Washington, and WAMU, Washington, D.C.'s NPR affiliate.



The
Washington
Post



Students in the Public Relations program worked with the D.C. Coalition Against Domestic Violence, the Washington Area Women's Foundation, and the Greater Washington Urban League. These initiatives focused on several topics of importance to D.C. residents.

- **Media Arts and Technology Programs:** The Media Arts and Technology Program at Howard University is one of the most innovative within the School. In 2024, students worked on a variety of digital media projects, including the creation of virtual documentaries that highlight the stories of immigrant communities in the D.C. metro area. Through this project, students not only gained technical skills but also contributed to the broader mission of community empowerment. In 2024, students

partnered with D.C. government agencies to develop digital content promoting public health messages, particularly focused on public health efforts and mental health awareness.

- **Community Engagement and Service:** Learning community engagement continues to be central to CHSOC's mission. In 2024, the school launched multiple service-learning initiatives that connected students directly with the local community. Students worked with organizations focused on homelessness, youth mentorship, and environmental justice to produce videos, social media content, and promotional materials.

Department of Communication Sciences and Disorders

The Department of Communication Sciences and Disorders (COSD) is committed to advancing speech-language pathology services, education, and research with a focus on culturally responsive care. As the only speech-language pathology program at an HBCU, COSD contributes significantly to the pipeline of Black speech-language pathologists in D.C. and across the nation.

- **Neuropathways Clinic:** In collaboration with the National Fragile X Association, the Neuropathways Clinic offers specialized care for individuals with Fragile X Syndrome and other developmental disabilities. This partnership fosters a research-informed approach to speech-language pathology, enhancing service delivery in D.C. and the wider metropolitan area.
- **Research and Community Engagement:** Dr. Alaina Davis' Lab, The Center for Cognitive-Communicative Skills, led an educational event during Brain Injury Awareness Month, providing valuable brain health and injury prevention information to Black-owned businesses at the D.C. Creative Institute. This community-based initiative engaged 10 COSD students and provided attendees with essential resources.
- **Partnerships and External Collaborations:** The HU Speech and Hearing Clinic has established contracts with local institutions such as DC Public Schools and Children's National Hospital. These collaborations allow COSD graduate students to gain clinical experience under the supervision of certified speech language pathologists. Nearly one-half of COSD graduates are hired by these partner organizations each year.



COLLEGE OF ARTS AND SCIENCES



MISSION

In alignment with the mission of Howard University, the College of Arts and Sciences (COAS) seeks to foster an undergraduate education that emphasizes intellectual freedom, social justice, artistic expression, and the pursuit of knowledge. The College encourages critical and creative thinking and provides solutions to human, scientific, and social problems through the liberal, natural, and social sciences. COAS offers a diverse array of programs designed to cultivate a sense of responsibility toward the global community. It is a nurturing space for culturally diverse students pursuing various academic disciplines.

Founded in 1868, COAS is the oldest and largest of Howard University's 14 schools and colleges. Today, COAS houses 17 academic departments across three divisions: Humanities, Natural Sciences, and Social Sciences, and several research centers. These departments host public events that engage the local D.C. community, focusing on social justice, education, crime prevention, and healthcare.

PROGRAMS AND INITIATIVES IN 2024

Department of Biology

Service-Learning Initiative in General Biology

Courses: Each year, Howard University students enrolled in General Biology contribute significantly to our neighbors through service-learning activities. In 2024, students participated in nearly 1,500 events and completed approximately 8,000 service hours, reinforcing the University's role as a vital anchor institution in D.C.

The following are some of the community-based initiatives led by Biology students in 2024:

- **Healthcare Volunteering:** Students volunteered at MedStar Washington Hospital Center, Children's National Hospital, Howard

University Hospital, and the Forest Hills D.C. Nursing Home, gaining hands-on healthcare experience while engaging with D.C. residents.

- **Food Security and Agriculture:** By collaborating with organizations like FRESHFARM, Bread for the City, and the Capital Area Food Bank, students worked to alleviate food insecurity and explored the health benefits of fresh food over processed alternatives.
- **Homelessness and Public Health:** Students directly impacted unhoused community members through work with ThriveDC, Charlie's Place, and Distant Relatives, focusing on the intersection of public health and homelessness.

- **Environmental Advocacy:** Students partnered with the HU Water and Environment Association, Environmental Justice Action Network (EJAN), and Sunrise Movement, participating in events such as the DC Climate Rally and the #BiologyOnTheBallot movement to raise awareness about local environmental justice issues.
- **Psychology Outreach:** Psychology professors and students supported youth trauma services, while expanding awareness of trauma in the community.
- **Sports Management Outreach:** The Department of Health, Human Performance, and Leisure Studies (HHPLS) hosted a Sports Management Camp that provided District youth with exposure to sports management careers and operations, featuring site visits to major sports venues in D.C. and training in first aid and CPR.

ADDITIONAL DEPARTMENT CONTRIBUTIONS

- **Economic Justice Initiatives:** Dr. Michael Ralph and Dr. Jevay Grooms' Center for an Equitable Economy and Sustainable Society (e2s2) focused on projects like the D.C. Health Histories project and the Estate Planning & Heirs Property Legal Clinic, aiming to address equity in healthcare and financial justice.



THE CHADWICK A. BOSEMAN COLLEGE OF FINE ARTS



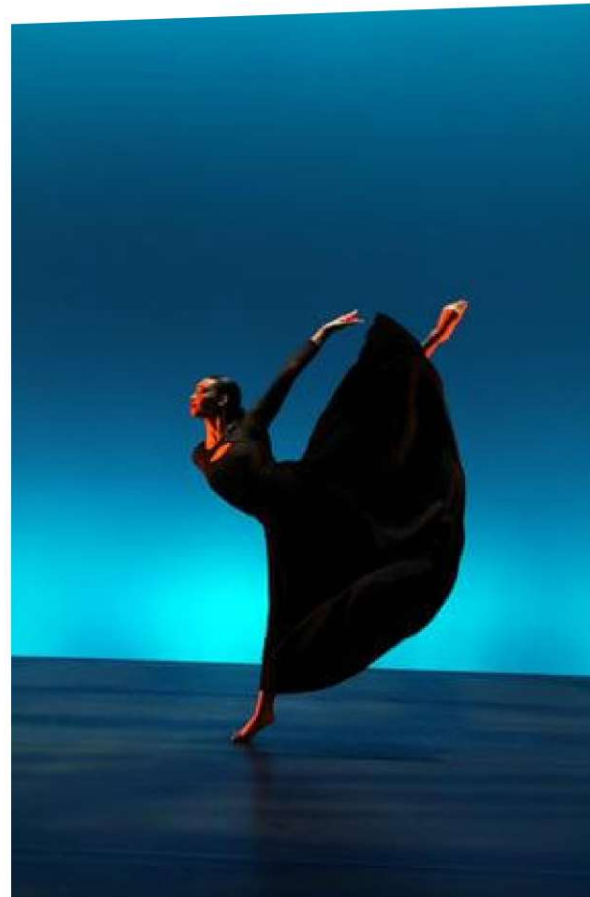
Howard University's College of Fine Arts was established in 1960. In the late 1990s, the University elected to migrate the college's offerings into the College of Arts and Sciences, and the College of Fine Arts became the Division of Fine Arts. In 2020, the University reestablished the College of Fine Arts and renamed it the Chadwick A. Boseman College of Fine Arts in 2021, in honor of actor, director, writer, producer and alumnus Chadwick A. Boseman.

MISSION

The College of Fine Arts offers both undergraduate and graduate education that empowers students to reach their tremendous potential as artists and professionals. As the only Historically Black College and University (HBCU) with a dedicated college for the arts, Howard serves as a critical space. The College provides a supportive environment for artists from historically excluded communities to find their own voice and provide a voice for the voiceless.

The Chadwick A. Boseman College of Fine Arts is a creative academic environment: a space for collaboration of faculty, students, and staff with robust programs, comprehensive contemporary curricula, and professional affiliations focused for the education, training, and development of Artists who are Scholars, Teachers, and Aesthetic/Cultural Activists.

With more than 30 programs of study in Art, Music and Theatre Arts and a full range of undergraduate and graduate options, CoFA educates and trains administrators, artists, musicians, performers, scholars, and educators at all stages of their professional careers. Each department holds full accreditation by their respective accrediting agencies, the National Association of Schools of Art and Design (NASAD), National Association of Schools of Music (NASM), and National Association of Schools of Theatre (NAST).



PROGRAMS AND INITIATIVES:

Led by Dr. James Ballard, III, the Arts, Health and Well-Being Initiatives of the Chadwick A. Boseman College of Fine Arts encompasses educational experiences to help students better identify and articulate their challenges, and to develop and implement strategies that will best assist them in performing at an optimal level both personally and professionally. To ensure the educational culture remains rich, an intentional focus has been placed on the Fine Arts community's social-emotional health and wellness through the arts. Given the elevated attention on mental health in the country, the college is engaged in meaningful programming that best facilitates and supports intra- and interpersonal social and emotional growth of the community.

- **Fall 2023 – The Gallery of Art presented the art exhibit Genesis: The African American Experience in Art.** Students from D.C. schools and local organizations such as the Southeast Tennis and Learning Center viewed the collection with student docent-led tours of the exhibit. The programming offers an introduction to the vast art collection of the Howard University Gallery of Art, the Chadwick A. Boseman College of Art, and the Howard University community.
- **Spring 2024 – Children's National Hospital** invited the COFA all female jazz group SASSy, led by Assistant Professor Reginald Bowens, to perform as a part of their programming for children. Children's Hospitals Artists, Readers and Musicians (C.H.A.R.M.) is a multi-disciplined arts program that focuses on providing interactive and engaging entertainment to bedside patients, patient playrooms and waiting rooms.
- **Spring 2024 – The Howard University "Showtime" Marching Band** was invited to perform at the Washington Nationals Ballpark for Jackie Robinson Day where Major League Baseball honored his life and legacy. The band played to a sold-out stadium of over 41,000 people nestled in Southwest Washington, D.C.

- **Spring 2024 – The 34th Annual James A. Porter Colloquium on African American Art and Art of the African Diaspora: Art Legacies, Aesthetic Futures.** Art at Howard University was presented in partnership with the Driskell Center at the University of Maryland, College Park, the Phillips Collection, and Howard University's Gallery of Art and Chadwick A. Boseman College of Fine Arts.
- **Spring 2024 – The Kennedy Center presented Professor Cyrus Chestnut: Duke Ellington Sacred Concert.** The evening offered several selections from Ellington's full three-part "Sacred Concerts" performances and faith music from other composers. For this Kennedy Center scenario there was a small trio led by pianist, composer, music director Cyrus Chestnut, with Rodney Whitaker on bass and Carl Allen on drums.
- **Summer 2024 – Creativity, innovation, and self-expression** are the main objectives of the Chadwick A. Boseman College of Fine Arts Summer Arts Program. Through a variety of media, students are able to strengthen existing skills and explore new ones with qualified instructors. Summer Arts at Howard University offers a week of sessions in Acting, Choir, African Dance, Jazz Voice, Photography/Videography, Band/Orchestra, and Song Writing. Washington, D.C. youth participate with trained arts professionals and Howard University Faculty and Staff throughout the week.



HOWARD UNIVERSITY HOSPITAL



MISSION

Howard University Hospital (HUH), a premier academic medical center in Washington, D.C., is dedicated to providing high-quality patient care, advancing medical education, and conducting groundbreaking research. Affiliated with the Howard University College of Medicine, HUH serves as one of the nation's most historic teaching hospitals, having played a pivotal role in serving diverse communities, particularly underserved populations, for over 160 years.

As a Level 1 Trauma Center, HUH specializes in cardiology, oncology, neurology, orthopedics, and emergency medicine. The hospital is a leader in health equity, focusing on reducing disparities in medical access and outcomes. Through its comprehensive services, HUH trains the next generation of healthcare professionals and continues to provide exceptional care to residents in the Washington, D.C. area.

PROGRAMS AND INITIATIVES IN 2024

Throughout 2024, Howard University Hospital remained deeply involved in the Washington, D.C. community, enhancing healthcare access and promoting health equity. The hospital's ongoing initiatives are designed to address local health disparities and improve public health outcomes, especially for underserved communities.

Howard University Hospital Faculty Practice Plan

- The facility on Benning Road in Northeast D.C. continues to serve as a vital resource for senior citizens. A few of the offerings are comprehensive fall prevention education, screenings, and rehabilitation services. Additionally, the hospital's mobile clinic provides essential healthcare services to underserved neighborhoods across the city, delivering primary care, vaccinations, and health education directly to communities in need.

Community Health Screenings and Educational Initiatives

- Members of HUH's dedicated staff, faculty, and medical students actively engaged in community outreach programs throughout the year. These efforts included offering free blood pressure checks, cholesterol testing, diabetes screenings, and general health education in local neighborhoods.

Partnerships for Health Equity

- HUH strengthened its partnerships with local healthcare organizations such as Unity Clinic, DC Health, and Mary's Center. These collaborations have significantly expanded preventive care access, chronic disease management, maternal and child health services, and wellness programs. Through these partnerships, HUH contributed to several impactful community health events, such as the annual National Night Out and Emergency Department Community Engagement Events, which brought together local residents for health education, screenings, and resources.



Trauma and Emergency Services

- As a Level 1 Trauma Center, HUH is critical to providing emergency care. In 2024, the hospital handled nearly 50,000 emergency room visits and over 8,000 admissions, underscoring its role in offering life saving care to a broad range of patients.
- The ENGAGE Program, sponsored by the Division of Trauma and Critical Care, provided at-risk youth in the District with a firsthand look at trauma care and hospital operations. This program engaged over 300 local students, providing them with both educational resources and inspiration for future careers in healthcare.

Cancer Awareness and Prevention

- HUH's Cancer Center continued to offer crucial programs, such as the Men Take Ten Program, which focused on prostate cancer awareness and prevention.
- The Pink Party, held in October in honor of Breast Cancer Awareness Month, highlighted the importance of proactive health screenings for African American women, who face higher

mortality rates from breast cancer. The event drew hundreds of participants, raising awareness about breast health and providing free mammograms.

Mental Health Awareness

- In recognition of Mental Health Awareness Month, HUH hosted a Mental Health Fair to raise awareness about mental health issues and provide resources to the community. The fair offered consultations with mental health professionals, educational materials, and support services.

HUH Accolades and Achievements in 2024

Howard University Hospital continues to set benchmarks in quality care and patient safety. Some notable achievements in 2024 include:

- Joint Commission Accreditation for the Advanced Primary Stroke Center and Advanced Diabetes Program, ensuring the highest standards of care for patients with stroke and diabetes.
- American College of Radiology accreditation

for Magnetic Resonance Imaging (MRI) and Mammography, maintaining the hospital's cutting-edge diagnostic capabilities.

- DCHA Gold Award for excellence in improving SEP-1 Bundle compliance in the Emergency Department.
- State-of-the-Art 3-D Mammography Technology and da Vinci Robotic Minimally Invasive Surgery.

These recognitions reaffirm HUH's commitment to excellence in patient care, research, and education in the region.

KEY PROGRAMS FOR HEALTH DISPARITIES IN D.C.

- **Young Doctors Project:** The Young Doctors Project (YDP), a collaboration between Howard University and a local nonprofit, continues to mentor and educate high school boys on healthcare careers. In 2024 students participated in intensive summer programs and Saturday academies,

receiving hands-on medical training and addressing health disparities in underserved communities. These future healthcare leaders went on to provide free health services to their communities, directly impacting the broader D.C. population.

- **Black Maternal Health Baby Shower:** In collaboration with the Black Maternal Health Caucus, HUH hosted a Community Baby Shower and Health Fair, which brought attention to the maternal health crisis in the Black community. The event educated attendees about maternal health risks and provided resources for expectant mothers, fostering a sense of community and support for Black women in D.C.

Nearly 50,000
emergency room
visits and over 8,000
admissions



HOWARD UNIVERSITY GRADUATE SCHOOL



MASTER OF PUBLIC HEALTH (MPH) PROGRAM

MISSION

The Howard University Master of Public Health (MPH) Program is committed to preparing public health leaders who will serve the global community through education, research, policy development, and health advocacy. The program's mission is to advance health equity, improve public health systems, and create leaders equipped to address the most pressing public health challenges.

OVERVIEW OF THE MPH PROGRAM

The MPH program at Howard University is a rigorous 45-credit-hour curriculum designed to equip students with the knowledge and skills to address public health challenges. Offering both full- and part-time enrollment options, the program provides on-campus courses covering key topics, including Environmental Health Science, Health Disparities, Inequities and Inequalities, and Applied Biostatistics. In addition to core courses, students engage in elective courses and complete a practicum to gain hands-on experience. The program culminates in a capstone project, allowing students to apply their knowledge to real-world public health issues.

In 2024, the MPH program has continued to uphold its strong academic standards, with the program being in the process of accreditation by the Council on Education for Public Health (CEPH), underscoring its commitment to providing quality education. The strategic location of Howard University in Washington, D.C. provides students with access to a network of leading public health organizations, including the American Public Health Association and the Pan American Health Organization, fostering opportunities for learning and professional development.

PROGRAMS AND INITIATIVES IN 2024

- **DC Point-In-Time Count (2024):** The Howard University MPH graduate students, alongside the Public Health Club, participated in the DC Point-In-Time Count, an annual event organized by Everyone Home DC. This count, which surveys homelessness in the city, was conducted in Ward 6, specifically in the Capitol Hill area. Students contributed to this volunteer initiative, collecting valuable data that will help local organizations, policymakers, and funders understand the scope and scale of homelessness in Washington, D.C.
- **Green Move-Out Drive (2024):** The MPH Program, in collaboration with the Howard University Water and Environment Association (HUWEA), launched the Green Move-Out Drive in 2024. This sustainability initiative aimed to reduce waste by collecting items from students as they cleared out their dorm rooms. These items were donated to district organizations, including Mary's Center, Martha's Table, Planet Aid, and Salvation Army, while also providing valuable resources to the Student Pantry. This initiative aligns with public health education by raising awareness about waste reduction, resource allocation, and food recovery.
- **Service Employees International Union (SEIU) – Breast Cancer Awareness Program:** In October 2024, the MPH program partnered with Howard University Hospital (HUH) to participate in a Breast Cancer Awareness panel discussion for SEIU staff. The event focused on educating participants about breast cancer prevention and detection, underscoring the MPH program's commitment to public health education, especially in underserved populations. This

event provided critical health information to the union's in-house staff, employees, and the community they represent.

- **Public Health Informatics Technology for DC (PHIT4DC):** The PHIT4DC initiative, a collaboration between Howard University and the University of the District of Columbia, seeks to increase diversity in public health informatics and data science fields.

In 2024, the initiative reached 310 individuals through various training programs, including PHIT Prep, PHIT Start, and PHIT Quick. This initiative exemplifies Howard University's commitment to increasing access to advanced public health education and technology, further enhancing workforce readiness in the District.

- **Advancing Health Literacy Evaluation:** The MPH program partnered with DC Health to evaluate the Advancing Health Literacy Intervention, engaging eight community-based organizations serving residents across Washington, D.C. Over 80 residents were surveyed, and the findings were shared at DC Health's Health Literacy Summit.
- **Period Product Donation Drive:** During the American Public Health Association's National Public Health Week in April 2024, the program organized a period product donation drive to combat period poverty. The initiative successfully raised over 1,300 menstrual hygiene items, with donations directed to The Monthly (a DC Diaper Bank project).



PHIT4DC IMPACT



517 participants
trained from backgrounds
underrepresented in the
public health, informatics
and data science fields.

COLLEGE OF MEDICINE

MISSION

- The Howard University College of Medicine provides students with an outstanding educational experience that prepares them for careers in the health professions, biomedical research, and academia.
- The college conducts innovative and cutting edge research that addresses vital issues related to human health and physiology.
- The college also advocates for excellence in education and healthcare for underrepresented populations.

PROGRAMS AND INITIATIVES

In 2024, through a range of impactful initiatives and programs, Howard University College of Medicine (HUCM) focused on community engagement, advancing medical research, and forming strategic partnerships. These efforts were all aimed at addressing health disparities and enhancing the quality of medical education in the region.

- **Community Engagement and Educational Outreach:** HUCM has a longstanding commitment to serving medically underserved communities. In 2024, our College continued to prepare students to deliver patient care in

areas with a shortage of physicians and public health professionals. This mission is deeply rooted in HUCM's history, dating back to its founding in 1868, and remains a cornerstone of its educational philosophy.

HUCM's Office of Research continues to facilitate the development and expansion of comprehensive biomedical research programs. These programs are designed to contribute to resolving diseases that disproportionately affect disadvantaged and minority populations, aligning with Howard University's goal of maintaining its status as a Research Level I R1 institution.





- **Strategic Partnerships and Investments:**

In October 2024, Sanofi, a global healthcare company, committed \$18 million over ten years to three Historically Black Medical Schools, including HUCM. This investment aims to strengthen Centers of Excellence in clinical study diversity, enhancing HUCM's capacity to conduct inclusive research that reflects diverse populations in the region and beyond.

Bloomberg Philanthropies awarded a \$32.8 million gift to HUCM to support scholarships for medical students with financial need. This contribution is part of a broader \$100 million initiative to increase the number of Black doctors in the United States, addressing the critical need for diversity in the medical profession.

- **Educational Excellence and Student Development:** HUCM continues to attract high-achieving students and distinguished faculty members, fostering a dynamic academic environment. The College's emphasis on preparing students to serve underserved communities ensures that graduates are not only competent physicians but also compassionate advocates for health equity in the community.

COLLEGE OF NURSING AND ALLIED HEALTH SCIENCES



MISSION

Founded on July 1, 2011, the College of Nursing and Allied Health Sciences (CNAHS) comprises two divisions: the Division of Nursing and the Division of Allied Health Sciences. CNAHS provides exemplary education to motivated students dedicated to delivering high-quality health services to communities worldwide. Our College offers bachelor's and master's degrees through its seven departments: Nursing, Clinical Laboratory Sciences, Health Management, Nutritional Sciences, Radiation Therapy, Occupational Therapy, and Physical Therapy. Physical Therapy and Nutritional Sciences also offer doctoral degrees, conferred in conjunction with Howard University's Graduate School.

Beyond education, CNAHS focuses on addressing health disparities and combating racial and social injustices, aiming to understand their root causes and find solutions. The education provided by CNAHS ensures that graduates are equipped to deliver world-class healthcare to underserved communities.

PROGRAMS AND INITIATIVES

Community Engagement and Nutritional Education Initiatives: In 2024, Howard University's Department of Nutritional Sciences (DNS) continued to engage with the Washington, D.C. community through impactful educational and outreach programs. These initiatives sought to address health disparities, improve food security, and promote better health outcomes through nutrition education, wellness activities, and culturally relevant interventions.

- **National Nutrition Month 2024:** Under the theme "Beyond the Table," DNS celebrated National Nutrition Month with events designed to engage the Howard University community and District's residents in nutrition education and wellness.
- **Mini Nutrition Fair (March 27, 2024):** This event included nutrition education, wellness activities, cooking demonstrations, exercise talks, and therapies such as aromatherapy and massage, creating a holistic experience for participants.
- **Guest Appearance on WHUR's Daily Drum Program:** DNS faculty appeared on WHUR's Daily Drum Program to discuss nutrition and wellness, expanding their outreach to a wider audience in the region.

Community Outreach and Engagement: DNS led year-round initiatives focused on serving diverse communities, such as Black farmers, seniors, and families:

- **Mid-Atlantic Black Farmer Caucus Conference:** Faculty partnered with the Mid-Atlantic Black Farmer Caucus to address food insecurity and health challenges faced by Black farmers.
- **Hayes Senior Wellness Center Nutrition Education Program:** Offered weekly nutrition sessions aimed at improving health literacy and addressing chronic conditions for seniors in Northeast D.C.
- **Health Engagement Initiatives for Black Men and Women:** Educational programs targeted cardiovascular disease and diabetes, empowering D.C. residents to manage health proactively.

Health Disparities and Community Health Studies: DNS's research initiatives focus on addressing health disparities in underserved communities:

- **Food as Medicine Study:** A study focused on the impact of nutrition education and cooking skills on chronic disease outcomes, showing significant improvements in dietary habits and health outcomes in African American communities.
- **Exercise and Lipid Studies:** Research exploring the effects of exercise on lipid profiles and brain health, particularly among African Americans with mild cognitive impairment (MCI), demonstrating the importance of physical activity in reducing cardiovascular disease risks.

Physical Therapy Program:

The Physical Therapy Program at CNAHS offers a post-baccalaureate pathway to a Doctor of Physical Therapy degree. The program emphasizes academic excellence and community service, with initiatives such as the fall screening program for senior citizens in Washington, D.C. This interdisciplinary project, which involves Occupational Therapy and Physician Assistant

programs, aims to reduce falls among seniors through tailored exercise programs.

Nearly 50% of recent graduates of the program are now working in D.C., contributing to alleviating the city's shortage of licensed physical therapists. The program is committed to continuing fall risk screenings to benefit older D.C. residents.

Physician Assistant Program:

The Physician Assistant (PA) Program at CNAHS is a 25-month, 105-credit hour program that awards a Master's in Physician Assistant Studies. The program is designed to train culturally competent physician assistants who will contribute to a diverse healthcare workforce. It focuses on recruiting underrepresented minorities in medicine, including HBCU graduates, military veterans, and their dependents.

One of the key outreach initiatives is Project Access, launched in October 2024. Faculty and students partnered with DCPS' Hardy Middle School to educate students about healthcare careers and the importance of culturally competent care.

Radiation Therapy Program:

The Radiation Therapy Program provides comprehensive training in oncologic care, specifically focusing on radiation therapy for cancer patients. The program has developed strong partnerships with top cancer treatment centers such as Johns Hopkins Medicine - Sibley Memorial Hospital and MedStar Georgetown University Medical Center.

In 2024, the Radiation Therapy Program joined "Team Incredibles" in the Race for Hope-D.C., a fundraising event for brain tumor research. The program plans to expand its participation to 50 team members to increase awareness and funding for brain tumor treatments.



COLLEGE OF DENTISTRY

MISSION

The mission of the Howard University College of Dentistry (HUCD) is to provide exceptional dental education to qualified individuals from all backgrounds, with a particular focus on recruiting students from historically under-represented and disadvantaged populations.

VISION

HUCD is committed to maintaining a humanistic culture and a learning environment that attracts, sustains, and develops a diverse group of administrators, faculty, staff, students, and alumni. Through teaching, research, service, and outreach, our College aims to produce distinguished, compassionate, and culturally sensitive graduates. HUCD is dedicated to training competent professionals capable of delivering high-quality, patient-centered, evidence-based care locally, nationally, and internationally, with the goal of reducing health disparities and improving oral health in disadvantaged populations.

PROGRAMS AND INITIATIVES

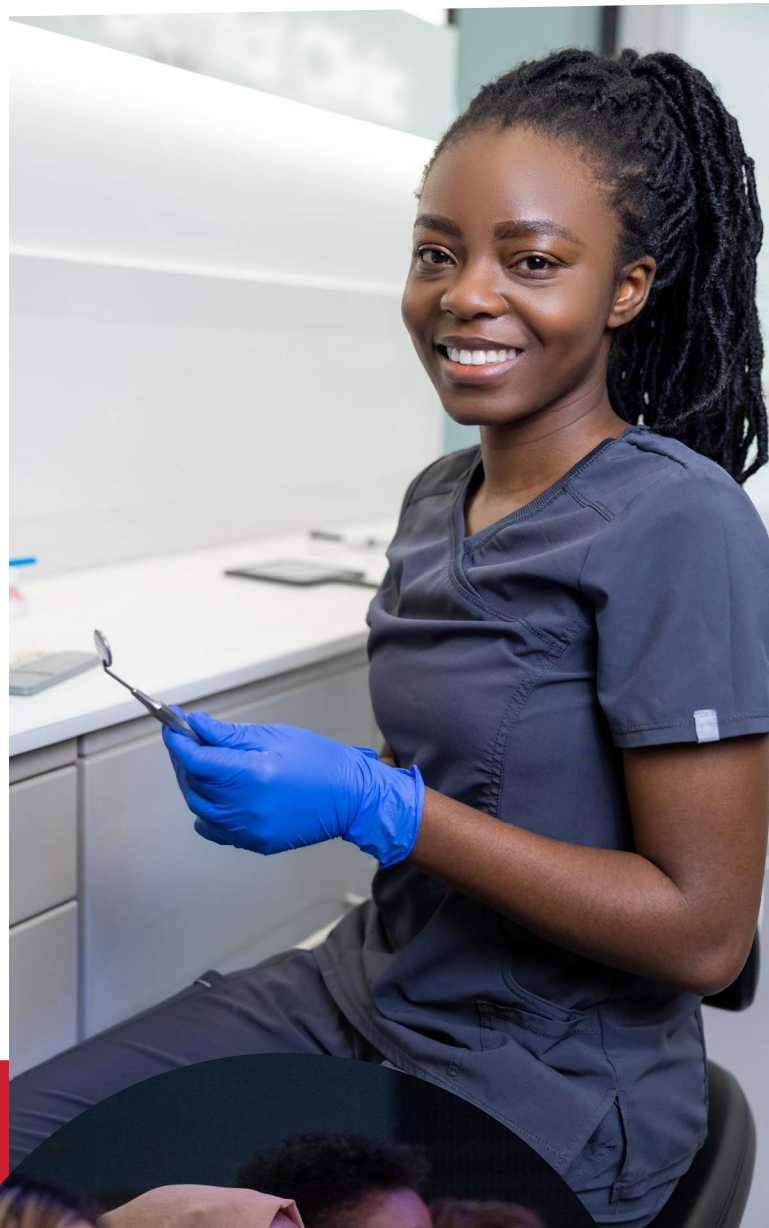
In 2024, HUCD significantly advanced oral health in D.C. through a range of impactful programs and initiatives. These efforts combined community outreach, preventive care, and educational events to address dental health disparities and provide essential services to underserved populations.

- **Give Kids A Smile National Kick-Off Event:** On February 1-2, 2024, HUCD hosted the national kick-off for the American Dental Association Foundation's Give Kids A Smile (GKAS) program. The event provided free dental services, including dental and orthodontic screenings, cleanings, and fluoride treatments, to over 100 children from four local D.C. schools.

The initiative aims to highlight the challenges underserved families face in accessing dental care and to establish ongoing dental homes for children. Dean Andrea D. Jackson, DDS, emphasized the program's significance: "Give Kids A Smile provides a powerful platform for us to share knowledge, teach prevention, and provide treatment to vulnerable children—giving them something to smile about."

- **Annual Health Fair:** On March 16, 2024, HUCD organized its Annual Health Fair, offering free dental cleanings, screenings, and health assessments to District residents, regardless of insurance status. The event aimed to reduce barriers to quality dental care through education and essential services. By offering free services and education, HUCD reaffirms its commitment to reducing dental care disparities and empowering individuals to take charge of their oral health.

"We are trying to be as preventative as possible, working to educate our patients to let them know that this is important—this is a part of your body and your overall health."





COLLEGE OF PHARMACY

MISSION

For over 150 years, Howard University's College of Pharmacy (HUCP) has garnered a reputation for promoting excellence in its scholars by fostering innovation through collaboration, accountability, respect, and excellence (C.A.R.E.). In keeping with Howard University's mission, our College greatly emphasizes recruiting, retaining, and graduating African American and other ethnically diverse minority students. With a hands-on curriculum and a dedication to health equity, the College of Pharmacy transforms bright students into forward-thinking leaders prepared for the challenges of an ever-evolving pharmaceutical industry.

The College of Pharmacy is a premier destination for several hubs of excellence and innovative ongoing community-facing programs including:

- The Center of Excellence, which is a hub for student success and diversifying the healthcare professional pipeline.
- The Mid-Atlantic AIDS Education and Training Center (MAAETC), which is a hub for AIDS education and training.
- The Continuing Education (CE) Office, which supports leading edge CE programming for healthcare professionals.
- The HU Telepharmacy & Population Health (HU-TEPH) Center, which focuses on healthcare workforce diversification in health IT and innovation in telepharmacy.

PROGRAMS AND INITIATIVES

In 2024, the College, in partnership with the DC DOES, hosted a 14-week didactic course for 30 D.C. residents interested in training for the pharmacy technician program. It offers an externship program in the District, partnering with several local agencies and companies, including the CVS Workforce Initiative, Kalorama Pharmacy, and Grubbs Pharmacy in Southeast, all invested in expanding the pharmacy and pharmacy technician workforce.

In 2024, Cohort 1 of the program had 30 student participants. Through the partnership with CVS, the College has access to 50 CVS stores in D.C. to provide training for all pharmacy technician program participants. Additionally, the participants have access to three independent pharmacies in D.C. for training opportunities.

SCHOOL OF LAW



MISSION

Consistent with providing the professional leadership necessary to advocate and defend the rights of all, particularly African Americans and other minorities, the Law School's mission is to educate and enable students to develop their highest capabilities and skills as lawyers. The institution actively engages in the pursuit of solutions to domestic and international legal, social, economic, and political problems that are of particular concern to minority groups. Furthermore, the Law School seeks to imbue its students with a dedication to excellence and a strong commitment to addressing these issues.

Howard University School of Law opened its doors in 1869 during a dramatic change in the United States. There was a great need to train lawyers firmly committed to helping Black Americans secure and protect their newly established rights. In those days, the law school did not have classrooms, at least not how we know them today. The students (six in the first class) met at night in the homes and offices of the faculty, all of whom were part-time. In time, the law school grew, as did the student body and faculty.

PROGRAMS AND INITIATIVES

In 2024, the Howard University School of Law (HUSL) continued its longstanding commitment to public service and community engagement, significantly impacting the Greater Washington Metropolitan Area. Through various initiatives, programs, and partnerships, HUSL has demonstrated its dedication to social justice, legal education, and community empowerment.

- **Community Engagement and Pro Bono Work:** HUSL students and faculty actively participated in pro bono activities throughout the year, offering legal assistance to underserved communities in the D.C. area. These efforts addressed critical issues such as housing rights, immigration, and civil liberties, directly

benefiting residents of the District and the broader metropolitan region. The law school's commitment to public service is evident in its integration of pro bono work into the curriculum, ensuring that students gain practical experience while contributing to community well-being.

- **Educational Outreach and Legal Clinics:** HUSL's legal clinics provided hands-on experience for students while serving the community. Clinics focused on areas like civil rights, environmental justice, and family law, offering free legal services to individuals and organizations in the D.C. area. These clinics not only enhanced students' practical skills but also addressed pressing legal needs within the community.

CLINICAL LAW CENTER

MISSION

The Howard University Clinical Law Center (CLC) is committed to providing high-quality legal services to underserved communities while offering law students an opportunity to gain hands-on experience in the legal field. Through a combination of legal representation, policy advocacy, and community outreach, the CLC empowers both its students and clients, fostering a commitment to justice, fairness, and equity. Its overarching goal is to improve the lives of individuals within Washington, D.C. and the Greater Washington Metropolitan Area while preparing the next generation of public interest lawyers.

PROGRAMS AND INITIATIVES

- **Criminal Justice Clinic (CJC):** The Criminal Justice Clinic provides law students with the opportunity to represent clients in criminal cases, working to provide fair trials and reduce sentences. In 2024, the clinic worked on a significant number of wrongful conviction cases and post-conviction relief matters. The clinic's efforts led to several reductions in sentences, and some clients were granted early release.
- **Civil Rights Clinic (CRC):** The Civil Rights Clinic focuses on fighting systemic injustice by representing individuals whose civil rights have been violated. In 2024, the clinic represented 75 clients, addressing cases of police misconduct, housing discrimination, and workplace violations. The work of the CRC contributes to the District's commitment to civil rights and social justice, helping marginalized communities navigate complex legal systems.
- **Family Justice Clinic (FJC):** The Family Justice Clinic offers legal representation to individuals dealing with child custody, child support, and domestic violence issues in the district. This clinic provides essential support to families in crisis, offering a lifeline to victims of domestic violence and ensuring that children's best interests are upheld in the legal process.

120 clients served through the **Immigrant Rights Clinic.**

40 small businesses and non-profits supported through the **Transactional Law Clinic.**

60 clients assisted through the **Family Justice Clinic.**



OFFICE OF CORPORATE RELATIONS



MISSION

The Office of Corporate Relations at Howard University works to build strong, mutually beneficial partnerships between the University and corporate entities, foundations, and other external organizations. Its mission is to enhance Howard University's educational, research, and community engagement initiatives by fostering relationships with the corporate sector that support the University's goals. This office connects the University's talented students and faculty with corporate partners, enabling the creation of new opportunities for internships, scholarships, research collaborations, and workforce development, while also addressing key social and economic issues in the Greater Washington Metropolitan area.

PROGRAMS AND INITIATIVES

In 2024, the Office of Corporate Relations was instrumental in advancing several key initiatives aimed at improving educational outcomes, providing career opportunities for students, and contributing to the social and economic well-being of Washington, D.C.

- **Corporate Internship and Scholarship Programs:** One of the Office's signature initiatives is its robust Corporate Internship Program. In 2024, this program facilitated

career fairs for Howard University students across a variety of industries, including finance, technology, healthcare, and media.

The Office also coordinates corporate-funded scholarships. These scholarships, which are often tied to specific fields of study such as STEM, business, and social sciences, have had a direct impact on improving access to higher education for students from diverse socioeconomic backgrounds.



\$3M in funding
for collaborative
research projects.

- **Corporate-Community Engagement Initiatives:** In 2024, the Office of Corporate Relations led several programs aimed at engaging both the corporate sector and the local community in ways that promote positive social change. For example, the Corporate Volunteering Program encouraged employees from partner corporations to volunteer with local nonprofit organizations, schools, and community centers in the D.C. area.

Additionally, the Office played a critical role in organizing the Corporate-Community Partnership Conference, an annual event that brings together local businesses, nonprofit organizations, and community leaders to discuss collaborative solutions to urban challenges.

- **Corporate Networking and Career Development Events:** In 2024, the Office of Corporate Relations continued its successful Networking and Career Development Events, which connect Howard University students with potential employers in the D.C. area. These events include job fairs, panel discussions, and networking mixers, bringing together students, faculty, and corporate representatives to discuss career opportunities and industry trends. These events have helped students gain valuable insights into the job market and build connections with employers.

REAL ESTATE DEVELOPMENT & CAPITAL ASSET MANAGEMENT



MISSION

The Real Estate Development and Capital Asset Management (REDCAM) division at Howard University plays a vital role in managing the University's real estate portfolio, ensuring its growth, sustainability, and integration with community development in the Greater Washington Metropolitan area. The division focuses on strategic investments in real estate, which includes the acquisition, development, and management of properties that not only benefit the University's financial sustainability but also contribute positively to the local community. REDCAM works to enhance Howard University's physical infrastructure while contributing to the economic vitality and social well-being of the neighborhoods we call home.

PROGRAMS AND INITIATIVES

- **Howard Manor:** In the summer of 2024, REDCAM completed the renovation of the Howard Manor Apartment building off of Georgia Avenue. Recognizing the need for affordable housing near the University's main campus, REDCAM partnered with Amazon's Housing Equity Fund, Provident Resources Group, and Preston Hollow to deliver a renovation that provided 80 units of affordable housing at 60% of the Area Median Income (AMI). You do not have to be affiliated with the University to rent an apartment.
- **The Oliver:** In 2024, REDCAM also completed a \$40 million mixed-use facility with 93 residential units for staff, faculty, as well as professional and graduate students. The Oliver represents a collaboration between Howard University and Rock Creek Property Group that revitalizes urban living by transforming a former apartment complex into a vibrant mixed-use development. Anchored in diversity and local entrepreneurship, this project not only supports D.C.'s ambitious goal of adding 36,000 new homes by 2025 but also energizes the community with furnished residences and dynamic commercial spaces, fostering economic growth around the campus.

- **SuiteNation:** A vacant lot, formerly occupied by CVS, was transformed into a dynamic community space in partnership with SuiteNation, the team behind Sandlot DC. This initiative revitalized the space, creating a safe, engaging venue for local events.
- **Partnerships and Collaborations:** Partnerships play a vital role in the University's affordable housing and overall real estate strategies. Howard makes a strong effort to collaborate with local, resident-owned, and Certified Business Enterprise businesses in D.C. and to leverage its position as an anchor institution that's committed to investing locally and offering unique services to the community that support economic vitality, growth, and prosperity.
- **Mary Church Terrell House:** This year, REDCAM completed the renovations of the historic Mary Church Terrell house, located in the storied LeDroit Park neighborhood southeast of campus. The house is named for Mary Church Terrell, the first Black woman to serve on an American school board and a key figure in desegregating public accommodations in Washington, D.C. The property, located at 326 T St. NW, is recognized for its connection to Terrell's civil rights history and her work in Washington. With the renovation of the building now complete, Howard celebrates her history while incorporating modern elements and preserving an important community connection in LeDroit Park.
- **The Miner Building:** In 2024, REDCAM renovated and reopened the Myrtilla Miner building. The building was named after Myrtilla Miner, an abolitionist who founded the Normal School for Colored Girls in 1851. At that time, before the founding of Howard University in 1867, it was the only institution in Washington, D.C. that offered education for African-Americans beyond the elementary school level. The renovation honors the incredible history of the building, which stands as a vibrantly living symbol of our respect for our history and our dedication to progress. The building will house both the Howard University School of Education and the DCPS HU Middle School for Math and Science.
- **Future Goals and Initiatives:** Our capital facilities program demonstrates our commitment to growth, with a focus on local business participation, community prosperity, and growth for Washington, D.C. Many renovations and new constructions are underway or in the planning stages for near-term development, including the National Research Center for Health Disparities, Wonder Plaza, and the new Howard University Hospital. These developments—retail, research, residential, and more—will reshape the landscape of the Howard University community and further solidify our region as a vibrant hub of economic activity in Washington, D.C.

CHURP THE HOWARD UNIVERSITY CENTER OF EXCELLENCE IN HOUSING & URBAN RESEARCH AND POLICY



MISSION

The Howard University Center of Excellence in Housing and Urban Research and Policy (CHURP) seeks to achieve an equitable and inclusionary society in which currently underserved populations come to be properly served and inequities in housing, health, education, economic well-being, and community development are overcome through policy implementation.

PROGRAMS AND INITIATIVES

In 2024, through a combination of research initiatives, community engagement, and policy analysis, CHURP has positively impacted the region's housing landscape. Some of the Center's notable achievements in 2024, along with the programs that continued into the year, include:

Research Initiatives and Publications:

- **Homestead Tax Deductions and Home Values: The Case of Washington, D.C. versus Maryland:** This study examined the effects of homestead tax deductions on property values, providing insights into tax policy impacts on housing markets in the region.
- **The Impact of Down-Payment Assistance on Participant Outcomes:** Focusing on Washington, D.C.'s Home Purchase Assistance Program (HPAP) and Employer-Assisted Housing Program (EAHP), this research assessed how down-payment assistance influences homeownership rates and financial stability among participants.

Academic and Professional Contributions:

Presentations at Major Conferences: CHURP researchers actively contributed to academic discourse by presenting their findings at notable conferences:

- **Southern Economic Association's 94th Annual Meeting (November 23, 2024):** CHURP led a presidential session titled "Urban Renewal, Housing, and Inequality," where four research papers were presented, addressing topics from public housing leadership to racial wealth gaps.
- **Association for Public Policy Analysis and Management (APPAM) Conference (November 22, 2024):** Dr. Haydar Kurban presented a paper on the short-term impacts of inclusionary zoning in D.C. on housing and health outcomes, providing valuable insights into policy effectiveness.



Policy Influence and Collaboration:

- **TD Bank Housing Summit:** On April 30, 2024, CHURP collaborated with TD Bank to host the inaugural Housing Summit at Howard University. The event convened affordable housing NGOs, economists, lenders, academics, and other professionals to discuss challenges and solutions in affordable housing, emphasizing the importance of collaboration in addressing the housing crisis in the region.

Educational Workshops and Capacity Building:

- **Graduate Student Research Workshop on Poverty and Economic Mobility:** In collaboration with Howard University's Center on Race and Wealth and the Institute for Research on Poverty at the University of Wisconsin–Madison, CHURP hosted a week-long workshop aimed at doctoral students from underrepresented groups. The workshop focused on poverty and inequality research, fostering the next generation of scholars in these critical areas.

WHUT-TV



MISSION

WHUT-TV, Howard University Television, founded in 1980 in Washington, D.C. as WHMM, is the first public station in the U.S. licensed to and operated by a historically Black college, Howard University. Broadcasting across over 2.6 million households, WHUT delivers a variety of multicultural and intergenerational programming on its three channels: WHUT HD (32.1), WHUT PBS KIDS 24/7 (32.2), and a NextGenTV (ATSC 3.0) channel. The station's mission is to offer educational, entertaining, and intellectually stimulating content while emphasizing Howard University's commitment to excellence in Truth and Service.

Throughout 2024, WHUT achieved impressive engagement metrics, including over \$300,000 in grant funding for D.C.-based programming. Additionally, the station saw a significant boost in its YouTube engagement, with the most-watched PBS KIDS video reaching over 32,000 views. In fiscal year 2024, the station's total YouTube views more than doubled, reaching 1.1 million compared with 504,000 in the previous year. This growth reflects WHUT's enhanced content strategy and its increasing influence in digital spaces, with a notable rise in followers to nearly 30,000.

In 2024, WHUT's Education and Outreach Department engaged thousands of families, particularly through PBS KIDS and original programs focused on career exposure, school readiness, and academic enrichment. Their outreach efforts have amplified the station's impact, engaging the District and greater metropolitan area through screenings and community events.

PROGRAMS AND INITIATIVES

- **Alma's Way: Explore Your City Event:** In partnership with Fred Rogers Productions and Capitol Riverfront, this event highlighted the PBS KIDS series Alma's Way, focusing on how Alma and her family use public transit to explore their city. The event promoted local family-friendly organizations and public transit, connecting over 250 families and more than 10 local partners, emphasizing the importance of public transit and community engagement.
- **FamFest:** Held on October 19, 2024, FamFest commemorated Howard University's Homecoming. As the only public broadcasting station licensed to an HBCU, WHUT celebrated the intersection of cultural and community legacies through live performances, family-friendly activities, and PBS KIDS resources. Over 2,500 community members gathered to participate in this unique event, fostering legacy-building and intergenerational learning.
- **Ready to Learn Grant:** WHUT received a \$150,000 grant from the Corporation for Public Broadcasting, supporting D.C. Wards 7 and 8 with PBS KIDS multiplatform content, including television programs, interactive games, apps, and activities. This grant helps engage children, families, and educators in learning experiences, offering resources in Career Exposure, Everyday Literacy, and Computational Thinking.
- **American Graduate: Jobs Explained:** WHUT was awarded the American Graduate: Jobs Explained grant targeting youth ages 13-18, a group often underserved in programming. The station created workforce development and career exposure social media content, focusing on the hospitality field. One highlight was Chef for a Day, an immersive program where teens learned about the hospitality industry through hands-on

learning, panel discussions, and mentorship opportunities. WHUT also served as a media sponsor for the Giant-sponsored BBQ Battle, promoting resources for aspiring chefs.

- **Legacy Series:** The Legacy Series is a documentary-style series celebrating influential individuals from the D.C. region. In 2024, the series focused on local figures such as Tony Lewis, Sr. and Tony Lewis, Jr.; Alfred St. Baptist Church; and Denise Rolark Barnes of the Washington Informer. These stories highlight local history and personal legacies, continuing to engage the community with rich narratives about the region's past and its enduring impact.

Additionally, WHUT has collaborated with various organizations, including DCPS, Highland Dwellings Public Housing, Apple Tree Institute Public Charter School, Children's National Hospital, A Wider Circle, Exodus Treatment Center, Restaurant Association of Metropolitan Washington, Busboys and Poets, Sycamore and Oak, Capitol Riverfront BID, Audi Field, D.C. Department of Transportation, DC Divas, JumpStart, and Smart from the Start. These partnerships help extend WHUT's reach and enhance its educational initiatives.





WHUR 96.3 FM

MISSION

As part of Howard University, WHUR 96.3 FM, also known as Howard University Radio, serves as a dynamic platform for education, community engagement, and cultural enrichment. The station's mission is to serve the Washington, D.C. community by providing quality, diverse programming, ranging from news, entertainment, and music to public affairs. WHUR aims to enhance community awareness, foster dialogue on critical issues, and provide a platform for local voices, including those from underrepresented communities.

Additionally, as an educational institution's radio station, WHUR provides real-world media training and opportunities for Howard University students to gain hands-on experience in the broadcasting industry.

PROGRAMS AND INITIATIVES

In 2024, WHUR continued to play an important role in both supporting Howard University's mission and positively contributing to the community. With a focus on local news, community outreach, and educational programming, WHUR's initiatives help strengthen the connection between the University and the broader D.C. region.

- **News and Public Affairs Programming:** One of the standout programs in 2024 has been "The Howard University Morning Show," which reaches thousands of D.C. area listeners each morning. The show covers a variety of topics, including politics, education, and social

issues, often featuring guest experts and community leaders.

Additionally, the WHUR's public affairs programs continue to be a platform for addressing critical local issues. This year, it focused on important community topics like housing inequality, public health crises, and youth development. Through interviews with local policymakers, activists, and community leaders, the program fosters a deeper understanding of the issues impacting Washington, D.C. residents.

The station's news programming also supports Howard University's School

of Communications, offering students opportunities to learn about journalism and broadcasting while making tangible contributions to public discourse. By involving students in producing news segments and reports, WHUR creates an educational space that bridges the gap between academia and the media industry.

- **Music Programming and Cultural Enrichment:** WHUR has a legacy of offering music programming that reflects the rich diversity of the Washington, D.C. area. The station's "Quiet Storm" program, a nationally recognized late-night show, remains one of the station's most popular offerings. Airing daily, "Quiet Storm" plays R&B, jazz, and soul music and continues to captivate the D.C. community. The program provides a cultural touchstone for many listeners and has become an important part of the social fabric of the area.

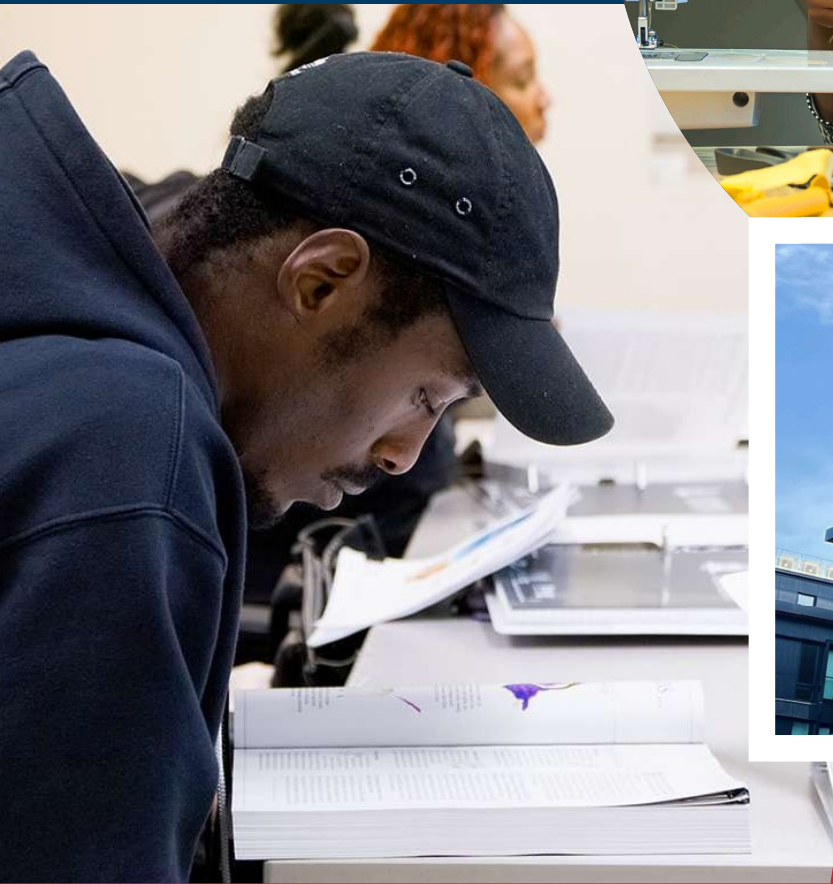
Additionally, WHUR hosts live broadcasts from major cultural events, such as the D.C. Jazz Festival and Black History Month celebrations, allowing for real-time coverage that celebrates the rich cultural heritage of the Greater Washington, D.C. area.

- **Community Engagement and Outreach:** As part of its mission to engage with the community, WHUR has implemented several outreach programs that positively impact Washington, D.C. residents. In 2024, the station partnered with local organizations to host a series of public health and wellness events, addressing issues such as mental health awareness, fitness, and healthy living.

WHUR also works closely with D.C. schools and nonprofits to provide educational opportunities. The station's Student Internship Program offers Howard University students and young D.C. residents a chance to gain practical experience in radio broadcasting and media production.

Reached over 5,000 residents and provided free health screenings, fitness classes, and wellness resources to the D.C. community at the Community Health and Wellness Expo







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